Registration standard: Continuing professional development

Effective from: 1 December 2015

Summary

This registration standard sets out the Osteopathy Board of Australia’s minimum requirements for continuing professional development (CPD) for osteopaths.

Does this standard apply to me?

This standard applies to all registered osteopaths except those with student or non-practising registration. It may not apply to registrants with limited registration for supervised practice who have to sit an examination.

What must I do?

To meet this registration standard, you must:

1. complete a minimum of 25 hours per year, which includes four hours of mandatory topics approved by the Board, and
2. hold a current senior first aid certificate at the minimum standard of a Senior First Aid (level 2) certificate or equivalent.

Applicants who are registered part-way through a registration period must complete the first aid requirements specified above, and six hours of CPD for every three months of registration remaining in the registration period.

CPD should be relevant to your area of professional osteopathic practice and have clear learning aims and objectives that meet your requirements. CPD activities should also have a focus on the clinical aspects of practice, including diagnosis, evidence-based practice and patient safety.

Are there exemptions to this standard?

The Board may grant an exemption to this standard in exceptional circumstances, such as serious illness or bereavement, that result in a substantial absence from practice.

What does this mean for me?

When you apply for registration

You don’t need to meet this standard when you apply for registration in Australia for the first time as an osteopath.

**At renewal of registration**

When you apply to renew your registration, you are required to declare that you have complied with this standard.

During the registration period

Your compliance with this standard may be audited from time to time.

Evidence

You should maintain records of your CPD activity for five years in case you get audited.Evidence may include:

* a record of completed CPD issued by a provider**,** and/or
* a professional portfolio of your self-directed CPD activities.

What happens if I don’t meet this standard?

The National Law establishes possible consequences if you don’t meet this standard, including that:

* the Board can impose a condition or conditions on your registration, or refuse an application for registration or renewal of registration, if you do not meet a requirement in an approved registration standard for the profession (sections 82, 83 and 112 of the National Law)
* a failure to undertake the CPD required by this standard is not an offence but may be behaviour for which health, conduct or performance action may be taken by the Board (section 128 of the National Law), and
* registration standards, codes or guidelines may be used in disciplinary proceedings against you as evidence of what constitutes appropriate practice or conduct for osteopaths (section 41 of the National Law).

Continuing professional development guidelines for osteopaths

The *Continuing professional development guidelines* provide more information about how to meet this standard. You are expected to understand and apply these guidelines together with this registration standard.

Authority

This registration standard was approved by the Australian Health Workforce Ministerial Council on 27 August 2015.

Registration standards are developed under section 38 of the National Law and are subject to wide- ranging consultation.

Definitions

**National Law** means the Health Practitioner Regulation National Law, as in force in each state and territory.

Continuing professional development is the means by which members of the profession maintain, improve and broaden their knowledge, expertise and competence, and develop the personal and professional qualities required throughout their professional lives.

Practice means any role, whether remunerated or not, in which the individual uses their skills and knowledge as a health practitioner in their profession. Practice in this context is not restricted to the provision of direct clinical care. It also includes using professional knowledge (working) in a direct non-clinical relationship with clients, working in management, administration, education, research, advisory, regulatory or policy development roles, and any other roles that impact on the safe, effective delivery of services in the profession.

Scope of practice means the professional role and services that an individual health practitioner is educated and competent to perform.

Review

This standard will be reviewed from time to time as required. This will generally be at least every five years.

Last reviewed: 1 December 2015

This standard replaces the previous registration standard dated 1 July 2010.